



REPLY TO  
ATTENTION OF

**DEPARTMENT OF THE ARMY**  
[REDACTED]  
[REDACTED]

ATSH-BCA

10 November 2020

MEMORANDUM FOR RECORD

SUBJECT: Order of Saint Maurice-Cohort Nomination for 1LT(R) [REDACTED]

1. 1LT [REDACTED] served as the Operations Officer for [REDACTED] IN from 1 FEB 19 until 1 APR 19 during the unit's activation and stand-up in support of the Chief of Staff of the Army's initiative for OSUT Transformation. 1LT [REDACTED] developed and published the battalion stand-up order that informed commanders of events and tasks that were necessary to ensure that [REDACTED] IN was postured to receive equipment and conduct certifications to begin training. He expertly developed systems and processes to confirm resources and POI training events for the battalion's first cycle, allowing the unit to begin training future Infantrymen within four weeks of its activation.
2. While serving as the Assistant Operations Officer of [REDACTED] IN from APR 19 through SEP 19, 1LT [REDACTED] continued to implement procedures to ensure the successful execution of battalion events. He developed the battalion training meeting slides to facilitate shared understanding across the organization and developed Semi-annual Training Brief slide formats that allowed [REDACTED] IN to accurately express its glide path and initiatives to the Brigade Command Team. Additionally, he created a battalion AAR database that tracked all recommendations for POI event training to capture and share lessons learned across the organization.
3. 1LT [REDACTED] had a profound influence on the leader development program across the battalion. He developed the Platoon Leader LPD program to ensure that Lieutenants were prepared for their current and future assignments. As a graduate of Ranger School, 1LT [REDACTED] spearheaded efforts across the battalion to initiate a Ranger School preparation program to provide insights on the course and how to be successful during all of its phases. Additionally, he developed a battalion certification checklist to ensure all Drill Sergeants and Platoon Leaders had the necessary skill sets to successfully execute POI events.
4. During his eight month tenure with [REDACTED] IN, 1LT [REDACTED] had a lasting impact on the organization. The battalion's activation and stand-up would not have been as successful as it was without the dedication and efforts of 1LT [REDACTED]. He continually displayed the competence and character expected in Infantry Leaders. His actions directly contributed to the training of over 2,150 future Infantrymen and the foundation that he laid for the organizational stand-up will ensure the successful training of our great Nation's Infantry for years to come.

[REDACTED]  
LTC, IN  
Commanding



**Narrative Summary**  
**The Order of Saint Maurice- Legionnaire Award**  
**SSG [REDACTED]**

SSG [REDACTED] dedicated mentorship and leadership of infantry Soldiers during his 12 years of service has earned his is nomination for award of the Order of Saint Maurice, Cohort Award. SSG [REDACTED] has developed countless infantrymen in their profession to support both the Nation's and [REDACTED] s interests.

SSG [REDACTED] has served in infantry platoons as a rifleman, automatic rifleman, and RTO. As an infantry leader he has served as a Fire Team Leader and Squad Leader where he has led Soldiers with a sincere conviction in their personal proficiency as infantrymen. SSG [REDACTED] has also sought broadening assignments to further his planning and operational abilities as an infantry leader. He has served as an infantry battalion's Career Counselor to provide the best career advice possible to his fellow infantrymen resulting in his unit exceeding its retention mission two years in a row.

SSG [REDACTED] served as a Rifleman in Afghanistan while deployed with [REDACTED] IN during Operation Enduring Freedom. In this capacity he served on an infantry team as part of a Security Force mission for a Provincial Reconstruction Team. He served as an infantry Team Leader in Jordan to support Operation Inherent Resolve, this time leading infantrymen in training host nation forces. SSG [REDACTED] has answered the State of [REDACTED] call to State Active Duty on numerous occasions to support the local community. Most notably SSG [REDACTED] served as an infantry Squad Leader during Operation Protect [REDACTED] In that capacity SSG [REDACTED] taught his young infantrymen the value of duty to ensure the residents of [REDACTED] felt secure and safe.

SSG [REDACTED] service record and true care for infantrymen is evident in everything that he does. He is a true professional and his commitment to the infantry profession is absolute. It is without any hesitation that I recommend SSG [REDACTED] for award of the Order of Saint Maurice, Cohort Award.